

DEFINE EQUITY FOR YOUR DISTRICT

The process for defining equity depends on the district context and experiences.

Use your equity lens to

- Identify a guiding coalition of key stakeholders and influencers, including students
- Deepen understanding of the system's strengths and obstacles by selecting and reviewing data that tell the story of student experience
- Name the problem to be solved and strategic opportunity gaps
- Define an equity outcome that is clear, sensible to the head, and appealing to the heart
- Name metrics as part of your definition that measure progress toward your outcome

Source: *Equity Warriors: Creating Schools That Students Deserve*, by George S. Perry Jr. (Corwin, 2022), p. 21. All rights reserved. For more information, see www.equity-warriors.com.